



Commissioners

Dr. Vincent Stewart – Chair
Donald Becker – Vice Chair
James Vandenberg
Patricia S. Parham
Joel R. Price

MINUTES
REGULAR BUSINESS MEETING
Thursday, October 26, 2023
9:00 a.m.
LOWER PLAZA ASSEMBLY ROOM
Hall of Administration

- I. **CALL TO ORDER** – Chair Stewart called the meeting to order at 9:05 a.m.
- II. **ROLL CALL** - Commissioners Present: Chair Stewart, Vice-Chair Becker, Commissioners Vandenberg, Parham and Price; Staff Present: Cheryl Shaw, Commission Assistant, Emily Gardner, Law Advisor, and Mike Curnow (Labor Relations).
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting of September 28, 2023, were approved on motion by Commissioner Vandenberg, seconded by Vice-Chair Becker.
- V. **PUBLIC COMMENTS** – None.
- VI. **NEW BUSINESS** – Personnel Rules and Regulations Section 103 review of:
 - A. 2023-2026 Memorandum of Agreement between the County of Ventura and the Criminal Justice Attorneys Association of Ventura County.
 - B. Amendment to the 2021-2024 Memorandum of Agreement between the County of Ventura and the Ventura County Deputy Sheriffs' Association.
 - C. Amendment to the 2021-2024 Memorandum of Agreement between the County of Ventura and the Ventura County Fire Protection District and the Ventura County Professional Firefighters' Association.

Mr. Curnow addressed questions. A further discussion was undertaken as to whether the Commission should draft a letter to the Board of Supervisors regarding the changes in many of the MOA's requiring mandatory arbitration for disciplinary matters rather than the Commission conducting disciplinary hearings. The discussion was tabled to Item IX.

Upon motion by Vice-Chair Becker, seconded by Commissioner Parham, the Chair was directed to sign the section 103 review letters to the Board of Supervisors.

- VII. OLD BUSINESS** – Report from staff regarding the duties and responsibilities of the Civil Service Commission, including the ability to conduct investigations.

Ms. Gardner addressed the Commission and answered questions.

- VIII. INFORMATIONAL** – None.

- IX. COMMISSION/STAFF COMMENTS**

Ms. Shaw was asked to provide the Commissioners with some news articles that were published in the Ventura County Star relating to binding arbitration clauses contained in many of the County's MOA's, and to agendize a further discussion for the next business meeting.

- X. ADJOURNMENT** – The meeting was adjourned at 9:41 a.m.