



**Commissioners**

Dr. Vincent Stewart – Chair  
Donald Becker – Vice Chair  
James Vandenberg  
Patricia S. Parham  
Joel R. Price

**AGENDA**  
**REGULAR BUSINESS MEETING**  
**Thursday, April 25, 2024**  
**9:00 a.m.**  
**MULTI-PURPOSE ROOM, 3<sup>rd</sup> Floor**  
**Hall of Administration**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. MINUTES FOR APPROVAL** – Regular Business Meeting of January 25, 2024.
- V. PUBLIC COMMENTS** - [An opportunity for the public to address the Commission on any topic that is not on the agenda but is within the subject matter jurisdiction of the Civil Service Commission. No action will be taken on any item not appearing on the agenda. However, the item may be placed on a future agenda or referred to staff for appropriate follow-up.]
- VI. OLD BUSINESS** – Report(s) from staff regarding the process required to amend or repeal the Civil Service Ordinance, and audit of the extent of binding arbitration clauses contained in Memoranda of Agreements in other counties.
- VII. INFORMATIONAL** – Update regarding Amendments to the County Administrative Policy Manual approved by the Board of Supervisors on March 26, 2024, including Chapter I-3 Code of Ethics, Chapter VIII(A)-2 Equal employment Opportunity Plan, and Chapter VIII(A)-3 Sexual Harassment Policy.

## **VIII. COMMISSION/STAFF COMMENTS**

- A.** Presentation of the Civil Service Commission's Budget for fiscal year 2024-2025.
- B.** Presentation of the quarterly activity report to the Board of Supervisors.

## **IX. ADJOURNMENT**

**Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Civil Service Commission pursuant to the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the Civil Service Commission, 800 South Victoria Avenue, Loc. #1500, Ventura, CA 93009 or telephonically by calling (805) 662-6787. Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.**

**All agenda reports and supporting data, including those filed in accordance with Government Code Section 54957.5 (b) (1) and (2) are available from the Civil Service Commission's Office, Ventura County Government Center, Hall of Administration, 3rd Floor, 800 South Victoria Avenue, Ventura, California, or via email request to [civil.servicecomm@ventura.org](mailto:civil.servicecomm@ventura.org).**