

Exhibit 5 – Effective January 13, 2026

EXHIBIT 1 OUTLINE OF BENEFITS

EXHIBIT 1 OUTLINE OF BENEFITS AIR POLLUTION CONTROL DISTRICT MANAGEMENT, CONFIDENTIAL CLERICAL AND OTHER UNREPRESENTED EMPLOYEES								
Classification Title	Class Code	Unit	Benefit Category	Flexible Merit Increase	Car Allowance	Executive Professional Membership	Executive Annual Leave	Civil Service Exempt
APCO/EO*	09101	MB	2	X	X (\$575)	X	X	X
APCD Administrative Services Director	9115	MB	2	X			X	X
APCD Fiscal Officer	09106	MB	4	X				
APCD Mgr Fiscal/Admin Svcs	09102	MB	3	X				
APCD Mgr Office Systems	09104	MB	4	X				
APCD Mgr-Compliance	09143	MB	3	X				
APCD Mgr-Planning/Rules	09144	MB	3	X				
APCD Mgmt Asst IV-CC	09156	CC	4	X				
APCD Mgr-Engineering	09157	MB	3	X				
APCD Mgr-Monitoring	09158	MB	3	X				
APCD Public Information Officer	09105	MB	4	X				

*Based on Employment Contract