

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 911 | Accountant - MB | MB | 4 | | | | | |
| 2091 | Accounting Officer III-MB | MB | 4 | | | | | |
| 796 | Accounting Technician-CC | CC | 4 | | | | | |
| 34 | Administrative Officer I | MB | 4 | | | | | |
| 33 | Administrative Officer II | MB | 4 | | | | | |
| 1784 | Administrative Services Director I | MB | 3 | X | | | | |
| 1785 | Administrative Services Director II | MB | 3 | X | | | | |
| 1786 | Administrative Services Director III | MB | 2 | X | | | X | X |
| 1787 | Administrative Services Director IV | MB | 2 | X | | | X | X |
| 878 | Agency Lease Manager | MB | 3 | | | | | |
| 452 | Agency Public Information Officer I | MB | 3 | X | | | | |
| 453 | Agency Public Information Officer II | MB | 3 | X | | | | |
| 454 | Agency Public Information Officer III | MB | 2 | X | | | X | X |
| 45 | Agriculture Commissioner | MA | 1 | X | A | X | X | X |
| 1643 | Ambulatory Care Administrator | MB | 2 | X | | | X | X |
| 90 | Assessor | MA | 1 | | A | X | X | X |
| 1620 | Assist Auditor-Controller | MB | 2 | X | B | | X | X |
| 109 | Assist Chief Info Officer | MB | 2 | X | | | X | X |
| 1038 | Assist Chief Medical Examiner | MB | 2 | X | | | X | X |
| 2181 | Assist Chief Probation Officer | MB | 2 | X | | | X | X |
| 193 | Assist County Clerk & Recorder | MB | 2 | X | | | X | X |
| 1651 | Assist County Executive Ofcr | MB | 2 | X | A | | X | X |
| 373 | Assist Dep Chief DA Investigator | MS | 3 | | | | | |
| 520 | Assist Dep Clerk Board of Supervisors | MB | 3 | X | | | | |
| 1062 | Assist Director Behavioral Health | MB | 2 | X | | | X | X |
| 22 | Assist Director DCSS | MB | 2 | X | | | X | X |
| 624 | Assist Director PWA | MB | 2 | X | | | X | X |
| 751 | Assist Fire Chief | MT | 2 | X | | | X | X |
| 1947 | Assist Forensic Science Lab | MB | 3 | | | | | |
| 1369 | Assist Insurance Services Adm | MB | 3 | | | | | |
| 184 | Assist Pub Adm-Guardn-Consrvtr | MB | 2 | X | | | X | X |
| 1389 | Assist Public Defender | MB | 2 | X | | | X | X |
| 188 | Assist Registrar of Voters | MB | 2 | X | | | X | X |
| 328 | Assist Sheriff | MS | 2 | X | | | X | X |
| 1035 | Assist Sheriff's Comm Manager | MB | 3 | | | | | |
| 1044 | Assist Treasurer-Tax Collector | MB | 2 | X | | | X | X |
| 518 | Assistant Director Public Health | MB | 2 | X | | | X | X |
| 2170 | Associate Chief Nursing Executive | MB | 2 | X | | | X | X |
| 636 | Associate Forensic Pathologist | MB | 2 | X | | | X | X |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 643 | Asst Chf Financial Offr - HCA - E | MB | 2 | X | | | X | X |
| 236 | Auditor Controller | ME | 1 | | A | X | X | X |
| 1077 | Behavioral Health Division Mgr | MB | 3 | | | | | |
| 1073 | Behavioral Health Division Mgr-E | MB | 2 | X | | | X | X |
| 1088 | Behavioral Health Manager I | MB | 3 | | | | | |
| 1091 | Behavioral Health Manager II | MB | 3 | | | | | |
| 1449 | Behavioral Health Managing Pharmacist | MB | 3 | X | | | | |
| 1083 | Behavioral Hlth Clinic Adm I | MB | 4 | | | | | |
| 1084 | Behavioral Hlth Clinic Adm II | MB | 4 | | | | | |
| 1085 | Behavioral Hlth Clinic Adm III | MB | 4 | | | | | |
| 438 | Board Supervisor's Chief of Staff | MB | 3 | X | B | | | X |
| 148 | Central Stores Supervisor | MB | 4 | | | | | |
| 1070 | CEO Medical Director of Ambulatory Care | MB | 2 | X | B | | X | X |
| 204 | Chf Hosp Oper - Prof&SupSvcs | MB | 3 | | | | | |
| 490 | Chief Appraiser | MB | 3 | | | | | |
| 302 | Chief Assist County Counsel | MB | 2 | X | | | X | X |
| 1581 | Chief Assistant District Atty | MB | 2 | X | | | X | X |
| 330 | Chief DA Investigator | MS | 2 | X | | | X | X |
| 2250 | Chief Data & Analytics Officer | MB | 2 | X | | | X | X |
| 309 | Chief Deputy Agricultural Comm | MB | 2 | X | | | X | X |
| 340 | Chief Deputy Assessor | MB | 2 | X | | | X | X |
| 394 | Chief Deputy Director HCA | MB | 2 | X | | | X | X |
| 766 | Chief Deputy Director-GSA | MB | 2 | X | | | X | X |
| 997 | Chief Deputy District Attorney | MB | 2 | X | | | X | X |
| 107 | Chief Deputy Executive Officer | MB | 2 | X | B | | X | X |
| 893 | Chief Deputy Prob - Non-Sworn | MB | 2 | X | | | X | X |
| 1757 | Chief Deputy Probation | MB | 2 | X | | | X | X |
| 784 | Chief Deputy Public Defender | MB | 2 | X | | | X | X |
| 594 | Chief Financial Officer - Amb Care | MB | 2 | X | | | X | X |
| 180 | Chief Financial Officer - HCA | MB | 2 | X | | | X | X |
| 593 | Chief Financial Officer - Hospital | MB | 2 | X | | | X | X |
| 446 | Chief Heavy Equipment | MB | 4 | | | | | |
| 396 | Chief Hospital Operations-E | MB | 2 | X | | | X | X |
| 397 | Chief Hospital Ops-Prof&SpSerE | MB | 2 | X | | | X | X |
| 1655 | Chief Information Officer | MA | 1 | X | A | X | X | X |
| 286 | Chief Information Security Officer | MB | 2 | X | | | X | X |
| 2231 | Chief Investment Officer - E | MB | 2 | X | | | X | X |
| 1507 | Chief ITSD Telecommunications | MB | 4 | | | | | |
| 1069 | Chief Medical Director - Ambulatory Care | MB | 2 | X | B | | X | X |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 341 | Chief Medical Examiner | MB | 2 | X | A | | X | X |
| 2160 | Chief Medical Information Officer | MB | 2 | X | | | X | X |
| 1068 | Chief Medical Quality Officer | MB | 2 | X | | | X | X |
| 398 | Chief Nursing Executive | MB | 2 | X | | | X | X |
| 1065 | Chief Operations Officer - Hospital | MB | 2 | X | | | X | X |
| 2020 | Chief Ops Officer-Beh Health | MB | 3 | | | | | |
| 2180 | Chief Probation Officer | MA | 1 | X | A | X | X | X |
| 746 | Chief Public Defenders Invest | MB | 4 | | | | | |
| 355 | Chief Resident Physician | MU | 4 | | | | | X |
| 38 | Civil Attorney I | MB | 4 | X | | | | |
| 39 | Civil Attorney II | MB | 4 | X | | | | |
| 1168 | Civil Attorney III | MB | 3 | X | | | | |
| 393 | Civil Law Clerk | MB | 4 | X | | | | |
| 191 | Civil Service Commission Asst | MB | 4 | X | | | | X |
| 395 | Clerk Recorder | ME | 1 | | A | X | X | X |
| 723 | Clerk-Recorder Compliance Officer | MB | 2 | X | | | X | X |
| 1066 | Clinic Medical Director | MB | 2 | X | | | X | X |
| 1371 | Clinical Nurse Manager | MB | 4 | | | | | |
| 43 | Commander | MS | 3 | | | | | |
| 641 | Compliance Officer | MB | 2 | X | | | X | X |
| 455 | County Counsel | MA | 1 | X | A | X | X | X |
| 261 | County Executive Officer | MA | 1 | X | * | X | X | X |
| 465 | County Fire Chief | MS | 1 | X | A | X | X | X |
| 1628 | County Supervisor (by Ordinance) | ME | 1 | | | X | X | X |
| 1547 | Data Systems Manager | MB | 4 | | | | | |
| 510 | Deputy Agricultural Comm | MB | 4 | | | | | |
| 1519 | Deputy Chief DA Investigator | MS | 3 | | | | | |
| 920 | Deputy Chief Fire Services | MT | 2 | X | | X | X | X |
| 110 | Deputy Chief Info Officer | MB | 2 | X | | X | X | X |
| 704 | Deputy Clerk of The Board | MB | 4 | X | | | | |
| 1654 | Deputy Director Airports | MB | 2 | X | | X | X | X |
| 1515 | Deputy Director Animal Services | MB | 2 | X | | X | X | X |
| 2065 | Deputy Director Auditor Cont | MB | 2 | X | | X | X | X |
| 1582 | Deputy Director Child Sppt Div | MB | 3 | X | | | | |
| 767 | Deputy Director Gen Svcs Agy | MB | 2 | X | | X | X | X |
| 1672 | Deputy Director Harbor | MB | 2 | X | | X | X | X |
| 1699 | Deputy Director Hlth Care Agy | MB | 2 | X | | X | X | X |
| 1699 | Deputy Director Hlth Care Agy (Assigned to Population Health) | MB | 2 | X | B | X | X | X |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 1904 | Deputy Director Human Svcs Agy | MB | 2 | X | | X | X | X |
| 1063 | Deputy Director I Res Mgt Agy | MB | 2 | X | | X | X | X |
| 1064 | Deputy Director II Res Mgt Agy | MB | 2 | X | | X | X | X |
| 1767 | Deputy Director Library Svcs | MB | 2 | X | | X | X | X |
| 381 | Deputy Director Pub Wks Agy | MB | 3 | | | | | |
| 809 | Deputy Director RMA-Planning | MB | 2 | X | | | X | X |
| 108 | Deputy Executive Officer | MB | 2 | X | | | X | X |
| 1653 | Director Airports | MA | 1 | X | A | X | X | X |
| 1516 | Director Animal Services | MB | 2 | X | A | | X | X |
| 1645 | Director Behavioral Health | MB | 2 | X | | | X | X |
| 21 | Director Dept Child Sppt Svcs | MA | 1 | X | A | X | X | X |
| 412 | Director Engineer Services | MB | 2 | X | | | X | X |
| 764 | Director General Services Agy | MA | 1 | X | A | X | X | X |
| 1670 | Director Harbor | MA | 1 | X | A | X | X | X |
| 994 | Director Health Care Agency | MA | 1 | X | A | X | X | X |
| 1903 | Director Human Services Agency | MA | 1 | X | A | X | X | X |
| 1029 | Director Laboratory Services | MB | 3 | | | | | |
| 590 | Director Library Services | MA | 1 | X | A | X | X | X |
| 581 | Director of Victim and Family Justice Centers | MB | 2 | X | | | X | X |
| 210 | Director Patient Accounting | MB | 3 | | | | | |
| 741 | Director Pharmacy Services | MB | 3 | | | | | |
| 1557 | Director Public Health | MB | 2 | X | | | X | X |
| 82 | Director Public Health Nursing | MB | 3 | | | | | |
| 625 | Director Public Works | MA | 1 | X | A | X | X | X |
| 411 | Director PWA Central Services | MB | 2 | X | | | X | X |
| 574 | Director Resource Mgmt Agency | MA | 1 | X | A | X | X | X |
| 409 | Director Transportation | MB | 2 | X | | | X | X |
| 408 | Director Water & Sanitation | MB | 2 | X | | | X | X |
| 410 | Director Watershed Management | MB | 2 | X | | | X | X |
| 640 | District Attorney | ME | 1 | | A | X | X | X |
| 147 | Division Manager-HSA | MB | 3 | | | | | |
| 23 | EMS Administrator | MB | 3 | | | | | |
| 998 | Energy Manager | MB | 4 | | | | | |
| 360 | Engineering Manager | MB | 3 | | | | | |
| 1665 | Executive Assistant-CEO - E | MB | 4 | X | | | | X |
| 1602 | Facility Project Manager | MB | 3 | | | | | |
| 922 | Finance Analyst | MB | 4 | | | | | |
| 926 | Fire Battalion Chief | MT | 3 | | | | | |
| 891 | Fire Communications Manager | MB | 3 | | | | | |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 753 | Fire Department Professional Standards Administrator | MB | 3 | X | | | | |
| 370 | Fire Division Chief | MT | 3 | X | | | | |
| 996 | Fire Info Systems Manager | MB | 3 | | | | | |
| 1810 | Fire Marshall | MB | 3 | | | | | |
| 1126 | Fleet Operations Manager | MB | 3 | | | | | |
| 2295 | Fox Canyon Groundwater Management Agency Executive Director | MB | 2 | X | A | X | X | X |
| 2027 | Harbor Patrol Captain | MB | 4 | | | | | |
| 1733 | Harbormaster | MB | 4 | | | | | |
| 1776 | HCA Administrative Manager I | MB | 3 | X | | | | |
| 1777 | HCA Administrative Manager II | MB | 3 | X | | | | |
| 940 | HCA Facilities Manager | MB | 3 | | | | | |
| 1096 | HCA Materials Manager | MB | 4 | | | | | |
| 75 | Hospital Administrator | MB | 2 | X | B | | X | X |
| 2171 | Hospital Nurse Manager I | MB | 3 | | | | | |
| 2172 | Hospital Nurse Manager II | MB | 3 | | | | | |
| 71 | HS Administrative Spec I | MB | 4 | | | | | |
| 72 | HS Administrative Spec II | MB | 4 | | | | | |
| 145 | HS Child Welfare Supervisor | MB | 4 | | | | | |
| 19 | HS Client Benefit Supervisr-TC | MB | 4 | | | | | |
| 86 | HS Program Analyst I | MB | 4 | | | | | |
| 87 | HS Program Analyst II | MB | 4 | | | | | |
| 1528 | HS Program Assistant III | MB | 4 | | | | | |
| 176 | HS Program Coordinator I | MB | 4 | | | | | |
| 177 | HS Program Coordinator II | MB | 4 | | | | | |
| 178 | HS Program Coordinator III | MB | 4 | | | | | |
| 10 | HS Public Authority Adminstrtr | MB | 2 | X | | | X | X |
| 84 | HS Senior Program Coordinator | MB | 4 | | | | | |
| 92 | HS Support Services Manager | MB | 4 | | | | | |
| 95 | HS Veterans Services Officer | MB | 4 | | | | | |
| 104 | HSA Administrative Spec III | MB | 4 | | | | | |
| 106 | HSA Policy Analyst | MB | 4 | | | | | |
| 137 | HSA Senior Administrative Spec | MB | 3 | | | | | |
| 139 | HSA Senior Policy Analyst | MB | 3 | | | | | |
| 102 | Human Services Manager | MB | 4 | | | | | |
| 2026 | Info Systems Security Architct | MB | 3 | | | | | |
| 681 | Information Systems Auditor | MB | 4 | | | | | |
| 2233 | Investment Officer | MB | 3 | | | | | |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 2335 | IT Manager I | MB | 3 | | | | | |
| 2336 | IT Manager II | MB | 3 | | | | | |
| 2337 | IT Manager III | MB | 3 | | | | | |
| 2338 | IT Manager IV | MB | 3 | | | | | |
| 243 | Labor Relations Manager | MB | 3 | X | | | | |
| 915 | LAFCO Analyst | MB | 3 | | | | | |
| 1564 | LAFCO Deputy Executive Officer | MB | 2 | X | | | X | X |
| 270 | LAFCO Executive Officer | MB | 2 | X | A | X | X | X |
| 916 | LAFCO Off Mgr/Clk to the Comm | MB | 3 | | | | | |
| 1340 | Legal Management Asst-C | CC | 4 | X | | | | |
| 1341 | Senior Legal Management Asst-C | CC | 4 | X | | | | |
| 2028 | Legislative Analyst | MB | 3 | | | | | |
| 1685 | Management Analyst I | MB | 4 | X | | | | |
| 1687 | Management Analyst II | MB | 3 | X | | | | |
| 1337 | Management Assistant - C | CC | 4 | X | | | | |
| 1338 | Senior Management Assistant - C | CC | 4 | X | | | | |
| 947 | Manager, Accounting | MB | 3 | | | | | |
| 959 | Manager, Accounting-AC | MB | 3 | | | | | |
| 990 | Manager, Accounting-Hospital | MB | 3 | | | | | |
| 957 | Manager, Accounting-TTC | MB | 3 | | | | | |
| 739 | Manager-Ambulatory Nursing | MB | 4 | | | | | |
| 727 | Manager-Cardiopulmonary Svcs | MB | 4 | | | | | |
| 771 | Manager-Facilities Maintenance | MB | 3 | | | | | |
| 888 | Manager-Fiscal/Admin Svcs II | MB | 3 | | | | | |
| 889 | Manager-Fiscal/Admin Svcs III | MB | 3 | | | | | |
| 890 | Manager-Fiscal/Admin Svcs IV | MB | 3 | | | | | |
| 445 | Manager-Heavy Equip & Flt Svcs | MB | 3 | | | | | |
| 489 | Manager-Hospital Food Services | MB | 4 | | | | | |
| 726 | Manager-Imaging Services | MB | 4 | | | | | |
| 1256 | Manager-Laboratory Services | MB | 4 | | | | | |
| 459 | Manager-Materials | MB | 3 | | | | | |
| 1190 | Manager-Medical Records | MB | 4 | | | | | |
| 111 | Manager-Network Operations | MB | 3 | | | | | |
| 1634 | Manager-Operations | MB | 4 | | | | | |
| 1240 | Manager-Patient Accounts | MB | 3 | | | | | |
| 1635 | Manager-Patient Services | MB | 4 | | | | | |
| 815 | Manager-Probation Agency | MB | 3 | | | | | |
| 486 | Manager-Real Estate Services | MB | 3 | | | | | |
| 730 | Manager-Rehabilitation Svcs | MB | 4 | | | | | |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 1178 | Manager-RMA Services I | MB | 3 | | | | | |
| 1179 | Manager-RMA Services II | MB | 3 | | | | | |
| 1180 | Manager-RMA ServicesII-Plnng | MB | 3 | | | | | |
| 999 | Manager-Sheriff Info Systems | MB | 3 | | | | | |
| 1556 | Manager-Sheriff Personnel Svcs | MB | 3 | X | | | | |
| 955 | Manager-Therapy Services | MB | 4 | | | | | |
| 1700 | Manager-Water & Sanitation | MB | 2 | X | | | X | X |
| 225 | Managing Attorney | MB | 2 | X | | | X | X |
| 954 | Managing Veterinarian | MB | 2 | X | | | X | X |
| 1185 | Medical Director | MB | 2 | X | B | | X | X |
| 400 | Medical Director – Hospital | MB | 2 | X | B | | X | X |
| 2173 | Nursing Shift Manager | MB | 4 | | | | | |
| 1590 | Nursing Suprvsr-MH Inpatient | MB | 4 | | | | | |
| 1350 | Office Assistant - C | CC | 4 | X | | | | |
| 1354 | Senior Office Assistant - C | CC | 4 | X | | | | |
| 1040 | Outpatient Clinic Administrator I | MB | 4 | | | | | |
| 1041 | Outpatient Clinic Administrator II | MB | 4 | | | | | |
| 1042 | Outpatient Clinic Administrator III | MB | 4 | | | | | |
| 391 | Personnel Analyst I | MB | 4 | X | | | | |
| 432 | Personnel Analyst II | MB | 4 | X | | | | |
| 1674 | Personnel Analyst III | MB | 3 | X | | | | |
| 1314 | Personnel Assistant | MB | 4 | X | | | | |
| 1492 | Personnel Assistant-NE | MB | 4 | X | | | | |
| 1673 | Personnel Management Analyst | MB | 3 | X | | | | |
| 829 | Pharmacist Resident | MU | 4 | | | | | X |
| 1230 | Post Graduate-Year 1 | MU | 4 | | | | | X |
| 1231 | Post Graduate-Year 2 | MU | 4 | | | | | X |
| 1232 | Post Graduate-Year 3 | MU | 4 | | | | | X |
| 913 | Principal Accountant-MB | MB | 4 | | | | | |
| 40 | Principal Asst County Counsel | MB | 2 | X | | | X | X |
| 417 | Principal Engineer | MB | 3 | | | | | |
| 284 | Principal Network Systems Analyst | MB | 4 | | | | | |
| 622 | Program Administrator I | MB | 4 | | | | | |
| 623 | Program Administrator II | MB | 4 | | | | | |
| 748 | Program Administrator III | MB | 4 | | | | | |
| N0622 | Program Administrator I-NE | MB | 4 | | | | | |
| 1173 | Program Assistant | MB | 4 | | | | | |
| 1489 | Program Assistant-NE | MB | 4 | | | | | |
| 1642 | Program Management Analyst | MB | 3 | X | | | | |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 1427 | Public Defender | MA | 1 | X | A | X | X | X |
| 1076 | Public Health Division Manager | MB | 3 | | | | | |
| 1430 | Public Health Lab Director | MB | 4 | | | | | |
| 1558 | Public Health Officer | MB | 2 | X | | | X | X |
| 449 | Public Information Officer-E | MB | 2 | X | B | | X | X |
| 357 | Public Works Superintendent | MB | 4 | | | | | |
| 706 | PWA Manager I | MB | 3 | | | | | |
| 707 | PWA Manager II | MB | 3 | | | | | |
| 708 | PWA Manager III | MB | 3 | | | | | |
| 1486 | Research Psychologist | MB | 4 | | | | | |
| 174 | Retirement Communications Spec | MB | 4 | | | | | |
| 173 | Retirement Operations Manager | MB | 3 | | | | | |
| 1739 | Risk Analyst | MB | 4 | X | | | | |
| 506 | Risk Management Analyst | MB | 3 | X | | | | |
| 912 | Senior Accountant-MB | MB | 4 | | | | | |
| 797 | Senior Accounting Technician-CC | CC | 4 | | | | | |
| 1075 | Senior Behavioral Health Manager | MB | 3 | | | | | |
| 1770 | Senior City Librarian | MB | 4 | | | | | |
| 1579 | Senior Civil Attorney | MB | 3 | X | | | | |
| 705 | Senior Deputy Clerk of the Brd | MB | 4 | X | | | | |
| 437 | Senior Deputy Executive Officer | MB | 2 | X | | | X | X |
| 361 | Senior Engineering Manager | MB | 3 | | | | | |
| 923 | Senior Finance Analyst | MB | 4 | | | | | |
| 2234 | Senior Investment Officer | MB | 3 | | | | | |
| 1769 | Senior Librarian Specialist | MB | 4 | | | | | |
| 948 | Senior Manager, Accounting | MB | 3 | | | | | |
| 1026 | Senior Office Systems Coord | MB | 4 | | | | | |
| 1588 | Senior Patient Rights Advocate | MB | 4 | | | | | |
| 272 | Senior Plan Check Engineer | MB | 3 | | | | | |
| 1174 | Senior Program Administrator | MB | 3 | | | | | |
| 1546 | Senior Psychologist-MB | MB | 4 | X | | | | |
| 1760 | Sheriff | ME | 1 | | A | X | X | X |
| 1698 | Sheriff's Captain | MS | 3 | | | | | |
| 1034 | Sheriff's Comm Training Coord | MB | 4 | | | | | |
| 533 | Sheriff's Director of Emergency Services | MB | 2 | X | | | X | X |
| 525 | Sheriff's Senior Manager I | MB | 4 | | | | | |
| 524 | Sheriff's Senior Manager II | MB | 3 | | | | | |
| 532 | Sheriff's Bureau Manager | MB | 3 | | | | | |
| 791 | Sheriff's Bureau Manager-E | MB | 2 | X | | | X | X |

| Revised 5/24/2026 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES | | | | | | | |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| 5/24/2026 | CLASSIFICATION TITLE | UNIT | BENEFIT CATEGORY | FLEXIBLE MERIT INCREASE | CAR ALLOWANCE A, B OR C | EXECUTIVE PROFESSIONAL MEMBERSHIP | EXECUTIVE ANNUAL LEAVE | CIVIL SERVICE EXEMPT |
| 1652 | Special Assistant | MB | 3 | X | | | | X |
| 1746 | Staff Engineer | MB | 3 | | | | | |
| 1709 | Staff/Services Manager I | MB | 4 | | | | | |
| 1710 | Staff/Services Manager II | MB | 3 | | | | | |
| 1711 | Staff/Services Manager III | MB | 3 | | | | | |
| N1710 | Staff/Services Manager II-NE | MB | 3 | | | | | |
| 1875 | Supervising Deputy Prob Ofr | MB | 3 | | | | | |
| 1902 | Supervising Public Hlth Nurse | MB | 4 | | | | | |
| 1541 | Supervisor-Public Hlth Svcs | MB | 4 | | | | | |
| 1920 | Supervisors Admin Asst I | MB | 4 | X | B | | | X |
| 1921 | Supervisors Admin Asst II | MB | 3 | X | B | | | X |
| 587 | Supervisors Executive Aide I | MB | 4 | X | C | | | X |
| 577 | Supervisors Executive Aide II | MB | 4 | X | C | | | X |
| 819 | Supervisors Sr Admin Assistant | MB | 3 | X | B | | | X |
| 1536 | Supervisors Sr Executive Aide | MB | 4 | X | C | | | X |
| 1531 | Technical Specialist I-C | CC | 4 | | | | | |
| 1532 | Technical Specialist II-C | CC | 4 | | | | | |
| 1533 | Technical Specialist III-C | CC | 4 | | | | | |
| 519 | Technical Specialist III-MB | MB | 4 | | | | | |
| 516 | Technical Specialist II-MB | MB | 4 | | | | | |
| 515 | Technical Specialist I-MB | MB | 4 | | | | | |
| 1534 | Technical Specialist IV-C | CC | 4 | | | | | |
| 521 | Technical Specialist IV-MB | MB | 4 | | | | | |
| 1975 | Treasurer-Tax Collector | ME | 1 | | A | X | X | X |
| 1995 | Undersheriff | MS | 2 | X | B | | X | X |
| 2190 | VCHCP Medical Director | MB | 2 | X | | | X | X |
| 363 | Veterinarian | MB | 3 | | | | | |
| 318 | Warehouse Manager | MB | 4 | | | | | |
| 469 | Water/Wastewater Lab Manager | MB | 3 | | | | | |
| 467 | Water/Wastewater Svcs Superintendent | MB | 4 | | | | | |
| 674 | WIOA Executive Director | MB | 2 | X | | | X | X |

* Based on Employment Contract

** Allowance has been added to base salary of the position