

**SIDE LETTER OF AGREEMENT  
BETWEEN THE  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721  
AND THE  
COUNTY OF VENTURA**

Arbitrator Panel

In accordance with the current memorandum of agreement (MOA), the County of Ventura ("County") and the Service Employees International Union, Local 721 ("SEIU") have mutually agreed to revise the list of professional arbitrators under the parties "Arbitrator Panel" as follows:

Per Sections 2904 (B) and 3009 of the MOA, when choosing an arbitrator, the parties intend to select one from an agreed upon group of professionals. As of the commence of this Agreement, said group of professionals are:

Sara Adler  
Mark Burstein  
Irene Ayala  
Frederic Horowitz  
Robin Matt  
Michael Prihar  
Guy Prihar  
Juan Carlos Gonzalez  
Chris Cameron

A request to the California State Mediation and Conciliation Service for a list of its arbitrators is to be made only if the parties are unable to mutually select one of the listed professionals to serve as the arbitrator of the instant dispute.

During the term of this MOA, arbitrators may be added to, or removed from, the above group. Mutual agreement is required for an arbitrator to be added to the group. Any arbitrator may be removed from the group by either party serving such notice on the other. Any such addition to and/or removal from the group shall be in writing through those agents listed in Article 34 of the MOA.

The County and SEIU agree to the foregoing on this twenty-second day of October 2025.

For SEIU, Local 721:



Carson Acosta  
Tri-Counties Regional Director

For the County:



Robert Abeloe  
CEO Labor Relations