

**AMENDMENT TO THE MEMORANDUM OF  
AGREEMENT BETWEEN THE COUNTY OF VENTURA AND  
THE VENTURA COUNTY DEPUTY SHERIFFS' ASSOCIATION**

There is presently in full force and effect a Memorandum of Agreement ("MOA") between the County of Ventura ("County") and the Ventura County Deputy Sheriffs' Association ("VCDSA") which sets forth the terms and conditions of employment of all County employees represented by VCDSA for the period between December 10, 2024, and December 9, 2028.

The County and the VCDSA agree to amend the 2024-2028 MOA as follows:

**Revise Article 13, "HOLIDAYS", as follows:**

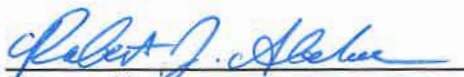
Sec. 1302 PAID ASSIGNED HOLIDAYS:

1. New Year's Day, January 1;
2. Martin Luther King Day, the third Monday in January;
3. President's Day, the third Monday in February;
4. **Cesar Chavez Day, March 31;**
5. Memorial Day, the last Monday in May;
6. Juneteenth, June 19;
7. Independence Day, July 4;
8. Labor Day, the first Monday in September;
9. Veterans' Day, November 11;
10. Thanksgiving Day, the fourth Thursday in November;
11. Day After Thanksgiving;
12. Christmas Day, December 25;
13. And every day appointed by the President of the United States or Governor of the State for public feast, Thanksgiving or holiday, when specifically authorized by the Board of Supervisors.

Agreed to this 13<sup>TH</sup> day of January, 2026, by:

FOR THE COUNTY:

FOR VCDSA:

  
Robert Abeloe

  
Justin Doering