

**AMENDMENT TO THE MEMORANDUM OF AGREEMENT  
BETWEEN THE VENTURA COUNTY FIRE PROTECTION DISTRICT AND  
THE VENTURA COUNTY PROFESSIONAL FIREFIGHTERS' ASSOCIATION**

There is presently in full force and effect a Memorandum of Agreement ("MOA") between the Ventura County Fire Protection District ("District") and the Ventura County Professional Firefighters Association ("VCPFA") which sets forth the terms and conditions of employment of all District employees represented by VCPFA for the period between September 24, 2024, and September 23, 2028.

The District and the VCPFA agree to amend the 2024-2028 MOA as follows:

Add Section 3408, "Intermittent Auxiliary Unit Members," as follows:

Intermittent members in the Auxiliary Unit as defined by County Personnel Rules and Regulations Sections 1102 and 1103 shall be given the same benefits and rights as defined in County PR&Rs Sections 1106 and 1107.

Effective July 1, 2026, Total hours worked by an Auxiliary Unit employee as assigned by the Fire Chief or their designated representative for incidents including but not limited to: Cal Fire Incidents, Federal Incidents and Mutual-Aid Requests where the ordering codes include Assistance by Hire (ABH), California Fire Assistance Agreement (CFAA), California Fire Management Agreement (CFMA), Master Mutual-Aid (MMA) or any other agreement for fire suppression services/support shall not be counted toward the maximum hour restriction under Sec. 1103 B of the County Personnel Rules and Regulations.

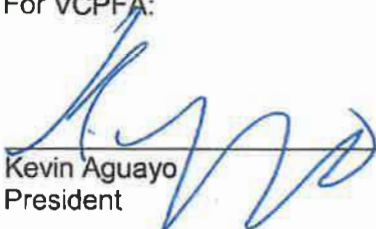
Unless so specified, this provision does not entitle Intermittent members to any other benefits afforded to members appointed as Regular employees.

Agreed to this 30 day of April 2026, by:

For the District:

For VCPFA:

  
Robert Abeloe  
Deputy Executive Officer

  
Kevin Aguayo  
President