



COUNTY of VENTURA

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

MEETING AGENDA

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, NOVEMBER 6th, 2025

5:30 PM - 7:30 PM

MEETING PARTICIPATION:

Topic: PSREAG Meeting

Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA

Members of the public may join in person or by Zoom link below:

Join Zoom Webinar:

<https://www.zoomgov.com/j/1615382699>

SUBMITTING WRITTEN PUBLIC COMMENT:

Members of the public who wish to make either general public comment or comment on a specific agenda item prior to the meeting may do so by **9:00 AM on the day of the meeting** in one of the following ways:

- a. Completing the public comment form at the bottom of the PSREAG webpage:
venturacounty.gov/PSREAGcomment
- b. Emailing belonging@venturacounty.gov. Please include the following information in your email:
 - i. Meeting date
 - ii. Agenda item number and title (if applicable)
 - iii. Your full name (optional).

During the public comment period, all comments received by the deadline will be submitted for the record.

OPENING

- 1. CALL TO ORDER (5 MIN)**
 - a. Welcome
 - b. Spotlight a Group Norm
 - c. Roll Call & Confirm Quorum
 - d. Review Agenda
- 2. APPROVAL OF PAST MEETING MINUTES (5 MIN)**
- 3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).**
 - a. PSREAG members, please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
 - b. All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.

REGULAR AGENDA

- 4. POSSIBLE ACTION TO RATIFY/CONFIRM MEMBER LEADS AND ALTERNATES (5 MIN)**
 - a. Presentation by C & B Staff
 - b. Possible vote
- 5. SUGGESTIONS FROM MEMBERS FOR ENHANCING COLLABORATION & TRUST WITHIN THE PSREAG (20 MIN)**
 - a. Presentation by C & B Staff
 - b. Member Discussion
- 6. DISCUSSION RE: SUBMITTED AD HOC REPORTS (10 MIN)**
 - a. Remark(s) by ad hoc member(s)
 - b. Member Discussion
- 7. POSSIBLE ACTION TO ELECT CO-CHAIRS & SECRETARY FOR 2026 TERM (20 MIN)**
 - a. Presentation by C & B Staff
 - i. Review survey nominations
 - ii. Open for additional nominations
 - iii. Nominees accept or decline
 - b. Member Discussion
 - c. Possible vote
- 8. POSSIBLE ACTION TO CREATE NEW AD HOC COMMITTEE(S) ON BYLAW REVIEW, IMMIGRATION ENFORCEMENT, &/OR WEBSITE REDESIGN (35 MIN)**
 - a. Presentation by C & B Staff
 - b. Member Discussion

9. MEMBER & STAFF COMMENTS (10 MINUTES)

- a. Opportunity for announcements from members and staff

10. ADJOURN

If new materials about an agenda item are shared after the agenda packet is posted, they will be added to the Ventura County PSREAG website at [venturacounty.gov/PSREAG](https://www.venturacounty.gov/PSREAG) before the meeting—subject to staff's ability to post the documents prior to the meeting.

If you need language interpretation or help with an audio, visual, or other disability so you can review an agenda or take part in a Ventura County Public Safety Racial Equity Advisory Group meeting, please contact the County Executive Office at least 48 hours before the meeting to ask for support. You can request help in any of these ways:

- By email: belonging@venturacounty.gov
- By phone: (805) 654-2605
- By mail: Community & Belonging Division, County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740



COUNTY of VENTURA

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

[DRAFT] MEETING MINUTES

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, OCTOBER 2nd, 2025

5:30 PM - 7:30 PM

MEETING PARTICIPATION:

Topic: PSREAG Meeting

Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA

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OPENING

1. CALL TO ORDER (5 MIN)

- a. Welcome
- b. Spotlight a Group Norm
- c. Roll Call & Confirm Quorum
 - i. **Member Organization's Representatives present and eligible to count toward quorum**
 1. Black Lawyers of Ventura County, Cynthia Gonzalez & Damon Jenkins
 2. Conejo Valley Interfaith Association, Bob Bland & Willie Lubka
 3. Latinx Bar Association, Vanessa Valdez
 4. MICOP, Rio Lorenzo
 5. Santa Paula Latino Townhall, Christina Eilar
 6. Ventura County Probation, Canice Modica
 7. Ventura County Public Defender, Claudia Bautista & Brooke Lautz
 8. We Belong Everywhere, Cindy Liu (online)
 - ii. Quorum Established
 - iii. Others Present
 1. Future Leaders of America, Ivan Vega (online)
 2. On Step A La Vez, Maria Robles (online)
 3. Santa Paula Police Department, Commander Eric Starna (online)
 4. VC Sheriff's Office, Commander Worthy
 5. We Belong Everywhere, Allice Chou (online)
 6. Sarah Garcia
 7. Ashlyn Bryson-Beane
 8. Dr. Gabriela Cázares
- d. Review Agenda

2. APPROVAL OF PAST MEETING MINUTES (5 MIN)

- a. 09.04.25 meeting minutes approved by majority vote.

3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).

- a. PSREAG members, please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
- b. All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.
- c. none

REGULAR AGENDA

4. POSSIBLE ACTION TO RATIFY/CONFIRM MEMBER LEADS

AND ALTERNATES (5 MIN)

- a. Presentation by C & B Staff
- b. Possible vote

5. DISCUSSION RE: SUBMITTED AD HOC REPORTS (5 MIN)

- a. Member Discussion

6. BYLAW REVIEW & DISCUSSION (35 MIN)

- a. Presentation
- b. Member Discussion
 - i. **Members discussed potential Ad-Hoc committee**

7. BLUE ENVELOPE PROGRAM UPDATE (30 MIN)

- a. Presentation by VC Sheriff's Office
 - i. **Presentation by Sergeant Ogonowski**
- b. Member Discussion

8. PSREAG COMMUNICATION EFFORTS DISCUSSION (15 MIN)

- a. Presentation by C & B Staff
- b. Member Discussion
 - i. **Members discussed potential Ad-Hoc committee**
 - ii. **C & B staff to send out survey to gather member input on potential ad hoc committees.**

9. MEMBER & STAFF COMMENTS (10 MINUTES)

- a. Opportunity for announcements from members and staff
- b. **2026 co-chair elections to be held in November.**
Nomination survey to be sent out prior to next meeting.

10. ADJOURN

- a. **Meeting adjourned at 7:24pm**

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Outlook

New submission from the PSREAG Public Comments Form

From PSREAG Public Comments Form <PSREAG.PublicCommentsForm@ventura.org>

Date Thu 10/2/2025 11:21 AM

To countydei@venturacounty.gov <countydei@venturacounty.gov>

WARNING: If you believe this message may be malicious use the Phish Alert Button to report it or forward the message to Email.Security@venturacounty.gov.

The following information has been submitted via the PSREAG Public Comments Form on venturacounty.gov:

All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement.

Name

Anonymous

I would like to... [raise concerns / inform you of new information / provide supporting evidence] regarding:

At the recent special meeting, we heard Sheriff Fryhoff openly admit that he did not provide support or assistance to our community, including county supervisors, while readily responding to requests for assistance from ICE during the Glass House raid. This starkly demonstrates a clear misalignment between law enforcement priorities and the needs of the community it is sworn to protect.

Furthermore, at the September 4, 2025 meeting, it was revealed that the Sheriff's office has no safeguards—or plans to develop safeguards—against racial profiling. At the September 30 Truth Act Forum, the Sheriff delivered a 30-plus-minute presentation focusing solely on “Selective Attention to Race in Crime Reporting,” a concept that highlights the reinforcement of racial stereotypes in crime reporting. Despite this, he failed to address the urgent and real harms being inflicted on our community. His behavior toward county supervisors has been disrespectful and demonstrates poor temperament control.

Your advisory group was established to address the racial equity emergency in public safety—recognized as a public health crisis since 2021. Yet, over these years, your inaction has been stark and deeply concerning. The lack of meaningful steps to address this issue is not only disappointing but contributes to ongoing harm in our communities.

Continued inaction and silence in the face of these systemic problems is unacceptable. The public expects accountability, actionable plans, and leadership from this group to prevent further racial injustice. Your failure to act is complicit in the very harm this group was designed to prevent.

It is imperative that your advisory group take immediate and concrete steps to address this crisis. Anything less is a betrayal of your mission and of the community you serve.

AGENDA ITEM #4: RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)

Organization		Point of Contact(s)
1	Black Lawyers of VC	Cynthia Gonzalez (lead)-Co-Chair Damon Jenkins (alternate)
2	City of Santa Paula Police Department	Chief Don(ald) Aguilar (lead) Commander Eric Starna (alternate)
3	Conejo Valley Interfaith Association	Bob Bland (lead) Willie Lubka (alternate)
4	Diversity Collective of VC	Roland Catabona (lead) AJ Holmes (alternate)
5	Future Leaders of America	Ivan Vega (lead) Hannah Quiroz (alternate)
6	Latinx Bar Association	Vanessa Valdez(lead) Vacant(alternate)
7	MICOP	Vanessa Teran (lead) Rio Lorenzo (alternate)
8	One Step A La Vez	Maria Robles (lead) Vacant (alternate)
9	Santa Paula Latino Townhall	Christina Eilar (lead) Monica Ruiz (alternate)
10	VC Probation	Candice Modica (lead) - Co Chair Tim Dowler (alternate)
11	VC Project 50	Dexter Nunnery (lead) Jason Maxwell (alternate)
12	VC Public Defender	Claudia Bautista (lead) Brooke Lautz (alternate)
13	VC Sheriff's Office	Sheriff Jim Fryhoff (lead) Assistant Sheriff Andrew Salinas (alternate)
14	Vacant	
15	Vacant	

Updated 10/31/2025 SG

PSREAG Traffic Stops Ad Hoc Committee

Monthly Progress Report: October 2025

Committee Purpose: To support the Public Safety Racial Equity Advisory Group (PSREAG) in identifying, evaluating, and addressing racial disparities in traffic enforcement across Ventura County, and to develop community-informed recommendations for policy and practice change.

Progress Highlights:

- Members discussed and refined a draft set of recommendations, including:
 - Recommendations regarding the use of body-worn cameras
 - Limiting traffic stops for minor equipment violations,
 - Restricting consensual searches, in line with RIPA Board recommendations
- Members expressed concerns about the feasibility of implementing these recommendations, noting the absence of input from key public safety partners and the need for dialogue.
- Members proposed supplementing quantitative data with community stories that highlight the impact of pretext stops, use of force, and consensual searches on trust and perceptions of safety.

Challenges & Considerations:

- Limited engagement from law enforcement agencies

Next Steps:

- Ad Hoc co-chairs will present recommendations and gather feedback from PSREAG members during the next regular meeting.
- Following that, the ad hoc will reconvene to review feedback and determine how best to move forward.

Upcoming Meeting:

- TBD | Community & Belonging staff will send a Doodle Poll to schedule the next ad hoc meeting

Submitted Respectfully,

Bob Bland & Damon Jenkins, Co-Chairs
Traffic Stops Ad Hoc Committee
Public Safety Racial Equity Advisory Group (PSREAG)

Focus Areas & Key Updates

1. Consensual Contacts / Searches

- Discussion included the importance of recognizing disabilities in the context of consensual interactions, referencing emerging models such as the Blue Envelope Programs designed to improve communication during law enforcement encounters.
- Continued emphasis on ensuring clarity around individuals' rights during consensual contacts and searches, particularly for those with language or cognitive barriers.
- **Draft SMART Goal:** Develop and deliver a Know Your Rights training in partnership with law enforcement on the rights of individuals in relation to consensual searches.
 - This training is intended to be part of a broader Know Your Rights education series that complements Focus Area 2 on public safety protocol education.

2. Public Safety Protocol Education

- The group reaffirmed the need for ongoing engagement with the community to strengthen trust and understanding of public safety practices.
- Members discussed adopting an integrated approach to connection—participating in community events and forums that already exist to reach broader audiences and bridge divides between law enforcement and residents.
- **Draft SMART Goal:** Develop educational materials to increase public understanding of public safety protocols (e.g., what is a consensual search? what to expect during a consensual search, etc.).

3. Accessibility & Public Engagement Communications

- Members highlighted the importance of ensuring accessibility across all PSREAG communications, with a focus on the need for updates and refinements to the current PSREAG webpage.
- Discussion expanded into a combined initiative to increase accessibility and engagement through an updated PSREAG website that would also include a **public question submission portal and FAQ resource center**.
 - This platform would allow community members to submit questions outside of public comment and access clear, vetted responses on a range of topics—including immigration, public safety, and general Know Your Rights issues.
 - The FAQ and standardized response format discussed in Focus Area 4 will serve as the foundation for this web-based resource.
- **Draft SMART Goal:** Develop and launch a public engagement and accessibility project that includes the redesign of the PSREAG webpage and creation of a question submission and FAQ platform. This initiative will:
 - Provide multilingual access to information on immigration, public safety, and general rights topics.

- Establish a standardized process for responding to community questions
- Pilot the FAQ resource center based on community questions.

4. Immigration Rights Resources

- The group identified immigration rights as a priority topic for the new FAQ and public engagement platform described above.
 - Potential gaps in existing Know Your Rights resources related to immigration include: rights during public demonstrations, the right to record public officials and immigration enforcement activity, and rights of those detained by immigration enforcement.
 - **Draft SMART Goal:** Identify & confirm gaps in Know Your Rights resources related to immigration and develop recommendations to address those gaps for VC residents.
-

Next Steps

- Ad Hoc members will finalize their SMART goals and develop a preliminary plan outlining potential timelines, logistics, and priorities for achieving them. This plan will also identify which items may require full PSREAG approval—such as developing public-facing materials, trainings, and website updates—before moving forward.
- Community & Belonging staff will coordinate to schedule the next meeting for November (date TBD) after identifying a new regular monthly meeting time that accommodates all members.

Reviewed & approved by:

Chief Donald Aguilar, Ad Hoc Chair
Know Your Rights Ad Hoc Committee
PSREAG- Public Safety Racial Equity Advisory Group