



COUNTY *of* VENTURA

**PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP
REGULAR MEETING AGENDA
1911 WILLIAMS DRIVE, OXNARD, CA
THURSDAY, MARCH 5th, 2026
5:30 PM - 7:30 PM**

MEETING PARTICIPATION:

Topic: PSREAG Meeting

**Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA**

Members of the public may join in person or by Zoom link below:

Join Zoom Webinar:
<https://www.zoomgov.com/j/1615382699>

SUBMITTING WRITTEN PUBLIC COMMENT:

Members of the public who wish to make either general public comment or comment on a specific agenda item prior to the meeting may do so by **9:00 AM on the day of the meeting** in one of the following ways:

- a. Completing the public comment form at the bottom of the PSREAG webpage:
venturacounty.gov/PSREAGcomment
- b. Emailing belonging@venturacounty.gov. Please include the following information in your email:
 - i. Meeting date
 - ii. Agenda item number and title (if applicable)
 - iii. Your full name (optional).

During the public comment period, all comments received by the deadline will be submitted for the record.

OPENING

- 1. CALL TO ORDER (5 MIN)**
 - a. Welcome
 - b. Spotlight a Group Norm
 - c. Roll Call & Confirm Quorum
 - d. Review Agenda

- 2. APPROVAL OF PAST MEETING MINUTES (5 MIN)**

- 3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).**
 - a. PSREAG members, please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
 - b. All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.

REGULAR AGENDA

- 4. AD HOC UPDATES DISCUSSION (10 MIN)**
 - a. Remark(s) by ad hoc member(s)
 - b. Member Discussion

- 5. DISCUSSION REGARDING PUBLIC COMMENTS FOLLOW UP (20 MIN)**
 - a. Member Discussion
 - b. Possible vote

- 6. DISCUSSION ON REQUESTS TO FORM NEW AD HOC COMMITTEES (40 MIN)**
 - a. Member Discussion

- 7. CHAIR REPORT & CALL FOR FUTURE AGENDA ITEMS (5 MIN)**
 - a. Presentation by Co-Chairs
 - b. Group Discussion

- 8. MEMBER & STAFF COMMENTS (10 MINUTES)**
 - a. Opportunity for announcements from members and staff

- 9. ADJOURN**

If you need language interpretation or help with an audio, visual, or other disability so you can review an agenda or take part in a Ventura County Public Safety Racial Equity Advisory Group meeting, please contact the County Executive Office at least 48 hours before the meeting to ask for support. You can request help in any of these ways:

- By email: belonging@venturacounty.gov
- By phone: (805) 654-2605
- By mail: Community & Belonging Division, County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740



COUNTY of VENTURA

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

DRAFT MEETING MINUTES

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, FEBRUARY 5, 2026

5:30 PM - 7:30 PM

MEETING PARTICIPATION:

Topic: PSREAG Meeting

Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA

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OPENING

1. CALL TO ORDER (5 MIN)

- a. Welcome
- b. Spotlight a Group Norm
- c. Roll Call & Confirm Quorum
 - i. **Member Organizations' Representatives present and eligible to count toward quorum:**
 1. **Black Lawyers of VC, Cynthia Gonzales and Damon Jenkins**
 2. **Conejo Valley Interfaith Association, Willie Lubka and Bob Bland**
 3. **Future Leaders of America, Hannah Quiroz**
 4. **Latinx Bar Association, Vanessa Valdez**
 5. **MICOP, Vanessa Teran**
 6. **One Step A La Vez, Maria Robles**
 7. **Project 50, Dexter Nunnery**
 8. **Santa Paula Latino Townhall, Christina Eilar**
 9. **Santa Paula Police Department, Commander Eric Starna**
 10. **VC Probation, Candice Modica**
 11. **VC Public Defender, Claudia Bautista and Brooke Lautz**
 - ii. **Quorum Established**
 - iii. **Others Present**
 1. **Sarah Garcia**
 2. **Ashlyn Bryson-Beane**
 3. **Dr. Gabriela Cazarees**
- d. Review Agenda

2. APPROVAL OF PAST MEETING MINUTES (5 MIN)

- a. **Minutes for 02.05.2025 approved by unanimous vote**

3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).

- a. PSREAG members, please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
- b. All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.
- c. **In person public comment given**

REGULAR AGENDA

4. COMMENTS FROM COUNTY COUNSEL REGARDING PSREAG JURISDICTION (15 MIN)

- a. Presentation by County Counsel

- 5. AD HOC UPDATES DISCUSSION (20 MIN)**
 - a. Remark(s) by ad hoc member(s)
No new updates were made
 - b. Member Discussion

- 6. POSSIBLE ACTION TO REMOVE COMMUNITY BASED ORGANIZATION (CBO) MEMBER DIVERSITY COLLECTIVE DUE TO ATTENDANCE (5 MIN)**
 - a. Member Discussion
 - b. Possible vote
Approved by unanimous vote

- 7. PSREAG WEBSITE UPDATES (10 MIN)**
 - a. Presentation by C&B Staff
 - b. Member Discussion

- 8. BROWN ACT UPDATES (5 MIN)**
 - a. Presentation by C&B Staff

- 9. DISCUSSION REGARDING HOW PSREAG MEMBERS, IN THEIR INDIVIDUAL CAPACITY, MAY RESPOND TO PUBLIC COMMENTS (NO ACTION) (20 MIN)**
 - a. Member Discussion

- 10. CHAIR REPORT & CALL FOR FUTURE AGENDA ITEMS (5 MIN)**
 - a. Presentation by Co-Chairs
 - b. Group Discussion

- 11. MEMBER & STAFF COMMENTS (10 MINUTES)**
 - a. Opportunity for announcements from members and staff

- 12. ADJOURN : 7:07 PM**

If new materials about an agenda item are shared after the agenda packet is posted, they will be added to the Ventura County PSREAG website at venturacounty.gov/PSREAG before the meeting—subject to staff's ability to post the documents prior to the meeting.

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Know Your Rights / Community Info Share Ad Hoc Committee February 2026 Progress Report

Brief Recap of Prior Work (October 2025)

Although a formal October report was not previously distributed given the cancellation of the November meeting, the Ad Hoc Committee's work at that time focused on four core areas:

- **Consensual Contacts / Searches:** Emphasized the importance of recognizing disabilities (e.g., Blue Envelope-type programs) and improving clarity around individuals' rights during consensual contacts and searches.
 - **Public Safety Protocol Education:** Identified the need for ongoing community education and engagement to build trust and understanding of public safety practices.
 - **Accessibility & Public Engagement Communications:** Discussed improving accessibility of PSREAG communications, including exploring updates to the PSREAG website and the potential creation of a public-facing FAQ and question submission resource.
 - **Immigration Rights Resources:** Identified gaps in existing Know Your Rights materials related to immigration, including rights during public demonstrations, the right to record, and resources for individuals impacted by detentions.
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February 2026 Status Update

- The Ad Hoc Committee has not met since prior to the winter holidays.
 - Members are currently working to reconvene and identify a new regular monthly meeting time, as the previous meeting schedule did not accommodate all members.
 - Once reconvened, the group intends to continue discussing timelines and logistics for advancing its identified core areas
 - The Committee anticipates that some proposed efforts, such as development of a recommendations report, may require discussion and approval by the full PSREAG before moving forward.
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Submitted respectfully,
Chief Aguilar, Ad Hoc Chair
Know Your Rights Ad Hoc Committee
PSREAG Public Safety Racial Equity Advisory Group

Draft Protocol: Public Comment Follow-Up Authorization Process

Purpose

The purpose of this protocol is to establish a transparent and consistent process for follow-up on public comments made to the Public Safety and Racial Equity Advisory Group (PSREAG), while maintaining compliance with PSREAG bylaws regarding representation and authorization to speak on behalf of the body.

This protocol is intended to:

- Allow for respectful engagement with members of the public in response to public comments;
- Support PSREAG's fact-finding and advisory functions;
- Ensure no individual member represents PSREAG positions or conclusions without authorization; and
- Clarify that PSREAG is not an investigatory, oversight, or enforcement body and does not adjudicate or advocate on behalf of individual complaints.

Scope and Limitations

1. This protocol applies only to follow-up communication requests related to public comments made during PSREAG meetings or through officially recognized public comment channels.
2. PSREAG does **not** have authority to:
 - Investigate individual incidents involving law enforcement;
 - Evaluate, substantiate, or dismiss complaints;
 - Make findings of fact or determinations of misconduct;
 - Advocate on behalf of individual complaints;
 - Direct or recommend disciplinary action; or
 - Serve as an oversight or accountability body for any law enforcement agency or representative.
3. Follow-up conducted under this protocol is limited to information gathering and contextual clarification for advisory purposes only.

Public Request for Follow-Up

1. A member of the public may request follow-up related to their public comment by:
 - Indicating such a request during the public comment period; or
 - Submitting a request via to PSREAG staff at belonging@venturacounty.gov within 60 days of the original comment.
2. Members of the public who wish to comment or receive follow-up engagement are not required to provide identification. If provided, contact information will be used for the sole purpose of facilitating PSREAG member contact with the individual.
3. All requests for follow-up will be logged by staff and shared with PSREAG members.

Authorization of a PSREAG Member

1. Follow-up with a member of the public may occur only after authorization by PSREAG.
2. Authorization may be granted by:
 - Consensus or vote of the full PSREAG during a public meeting; or
 - Delegation to the Co-Chairs to designate a member for follow-up, to be reflected in the meeting record.
3. Authorization will specify the authorized PSREAG member(s). A written summary of the follow-up will be expected to be presented at the next general PSREAG meeting after the follow-up has occurred.

Role and Limitations of the Authorized Member

Follow-up with members of the public is intended to support PSREAG's mission to enhance communication, understanding, and collaboration between public safety agencies, community organizations, and the broader public.

An authorized PSREAG member conducting follow-up shall:

1. Engage in a deeper understanding of community experiences and concerns by:
 - Gather context that may inform public understanding of public safety policies, procedures, and practices; and
 - Identify themes, patterns, or issues that may be relevant to improving law enforcement policies, procedures, and community engagement in furtherance of racial equity.
2. As needed, clearly communicate to the member of the public that:
 - PSREAG is not an investigatory, oversight, or enforcement body;
 - The follow-up does not constitute an investigation or complaint review;
 - The member is acting solely in an information-gathering capacity; and
 - The member is not authorized to speak for PSREAG or any law enforcement agency.
3. Limit follow-up communication to:
 - Clarifying the substance and context of the original public comment;
 - Gathering information relevant to broader patterns, trends, or systemic issues related to public safety and racial equity;
 - Collecting information that may inform PSREAG's advisory discussions, findings, or potential recommendations.
4. Refrain from:
 - Making judgments regarding the conduct of any individual or agency;
 - Offering opinions on the validity or outcome of a complaint;
 - Providing legal advice, mediation, or dispute resolution;
 - Making commitments or assurances on behalf of PSREAG or any agency.
5. When appropriate, provide general information about existing channels of communication, without directing outcomes or advocating positions.

Reporting Back to PSREAG

1. The authorized member shall report back to PSREAG at a subsequent meeting through a written summary.
2. Reports shall:
 - Summarize information gathered for advisory purposes;
 - Focus on patterns, themes, or policy-relevant insights;
 - Avoid conclusions regarding individual incidents or actors.
3. Any further discussion or action will be determined by PSREAG as a whole.

Records, Transparency, and Compliance

- All authorizations and reports under this protocol shall be documented in PSREAG records.
- Follow-up communications are subject to potential disclosure under the California Public Records Act.
- Members of the public who wish to comment or receive follow-up engagement are not required to provide identification. If provided, contact information will be used for the sole purpose of facilitating PSREAG member contact with the individual.
- This protocol shall be implemented consistent with PSREAG bylaws and County of Ventura policies.

Review and Amendment

This protocol may be reviewed and amended by PSREAG as needed to ensure continued alignment with legal requirements and PSREAG's advisory role.

Chair's Report

Public Safety Racial Equity Advisory Group County of Ventura

Meeting Date: March 5, 2026

Agenda Item: Chair's Report

Presenters: Don Aguilar and Christina Eilar, Co-Chairs

Action: Informational Only — No Discussion / No Action

Purpose

The Chair's Report provides informational updates to the Public Safety Racial Equity Advisory Group, including items submitted for consideration, the status or disposition of such items, upcoming meetings, events, or trainings, administrative or procedural notices, and other relevant matters within the Group's subject matter jurisdiction that do not require discussion or action by the Group at the time of presentation.

Chair's Report

1. Agenda Item Submissions

The chairs received the following request(s) for agenda consideration:

- Request for agenda consideration to discuss Automated License Plate Readers and implications for privacy and use of data collected.

2. Upcoming Meetings, Events, or Trainings

No items to report at this time.

3. Informational Announcements

- On February 9, Christina Eilar met with C&B staff and County Counsel to discuss PSREAG goals and topics of discussion within the parameters of official scope and procedure.

Agenda-Setting Meeting Notice

The Co-Chairs and County staff will convene an agenda-setting meeting on **Friday, March 13, 2026** to develop the agenda for the next regular meeting. Agenda requests should be submitted to staff by the close of business on **Thursday, March 12, 2026**, one day prior to the agenda-setting meeting. We kindly ask for members to use the submission form to ensure all requests are clear and organized to review at the same time: <https://forms.office.com/g/SW2C7DhPjD>

PSREAG Ad Hoc Topic Discussion Guiding Questions

The goal of this activity is to help the group identify topics that are:

- Meaningful for improving public safety and community trust
- Aligned with PSREAG's purpose
- Achievable within an ad hoc structure

Per PSREAG bylaws, ad hoc groups should have a clear goal that is achievable within about a year.

Step 1: Surface Ideas

Reflect on the following questions and be prepared to share your thoughts.

Guiding Questions

1. What issues related to public safety and community trust feel most urgent for PSREAG to focus on this year?
2. What concerns or questions are you hearing most often from the communities or agencies you represent?
3. If PSREAG could meaningfully move one issue forward this year, what would it be?

Step 2: Consider Potential Impact

As the group discusses possible topics, consider the following:

1. Which topics could make the biggest difference in improving trust, transparency, or understanding between public safety agencies and the community?
2. Which topics feel most aligned with PSREAG's purpose and role as an advisory group?
3. Where could PSREAG realistically influence policy, practice, communication, or public understanding?
4. Are topics framed in a way that invites exploration and collaborative problem solving, rather than beginning with a predetermined solution or outcome?

Step 3: Consider Feasibility

Per PSREAG bylaws, ad hoc groups should have a clear goal that is achievable within about a year.

Guiding Questions

1. Which topics could realistically result in a concrete deliverable (recommendation, report, etc.)?
2. How might that deliverable lead to actions or changes that the Board of Supervisors or the public safety agencies represented in this group could realistically implement?
3. Are there areas where PSREAG already has momentum or previous work to build on?
4. Could this topic reasonably lead to a clear outcome within about one year of ad hoc work?

Step 4: Identify Your Top Priorities (Dot Voting)

Review the topics discussed by the group and identify the areas you believe PSREAG should prioritize for potential ad hoc committees.

Each member organization will be invited to dot vote on the topics they believe are the strongest priorities for PSREAG to pursue this year.

As you decide where to place your votes, you may want to consider the following:

- Importance to the community
- Alignment with PSREAG's purpose
- Potential for meaningful progress within about one year
- Whether the topic could lead to actions or recommendations the Board of Supervisors or the public safety agencies represented in this group could realistically implement

Optional: use the space below to note the topics the organization you represent is most interested in supporting during the dot vote.

Top Priority Topics

- 1.
- 2.
- 3.