



# COUNTY *of* VENTURA

## PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

### AGENDA

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, JULY 3, 2025

5:30 PM - 7:30 PM

### MEETING PARTICIPATION:

**Topic:** PSREAG Meeting

**Location:** Ventura County Behavioral Health  
Large Training Room  
1911 Williams Drive, Oxnard, CA

*Members of the public may join in person or by Zoom link below:*

**Join Zoom Webinar\*:**

<https://www.zoomgov.com/j/1615382699>

\* We have switched from a regular zoom meeting format to a zoom webinar format. Please use the link provided on this agenda only. The links provided on previous meeting agendas will not work.

### PUBLIC COMMENTS BY EMAIL:

If you wish to make either a general public comment or comment on a specific agenda item being heard, you can submit your comment via email by 9:00am the day of the meeting to the following address: [belonging@ventura.org](mailto:belonging@ventura.org)

Please include the following information in your email: (A) meeting date (B) agenda item number and title (if applicable) (C) Your full name (optional). During public comment, your email will be submitted for the record.

## **OPENING**

- 1. CALL TO ORDER (5 MIN)**
  - a. Welcome
  - b. Spotlight a Group Norm
  - c. Roll Call & Confirm Quorum
  - d. Review Agenda
- 2. APPROVAL OF PAST MEETING MINUTES (5 MIN)**
- 3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).**
  - a. PSREAG members, please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
  - b. All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.
  - c. Those attending virtually may use the “Raise Hand” feature to indicate they wish to speak.
  - d. In-person attendees may add their name to the sign-up sheet at the back of the room.
  - e. Members of the public may also submit written comments in advance in one of two ways—both due by **9:00 AM on the day of the meeting**:
    - i. Completing the public comment form at the bottom of the PSREAG webpage: [venturacounty.gov/PSREAGcomment](https://venturacounty.gov/PSREAGcomment)
    - ii. Emailing [belonging@ventura.org](mailto:belonging@ventura.org) . See page 1 of this agenda for further instruction.

## **REGULAR AGENDA**

- 4. RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)**
  - a. Presentation by C&B Staff
  - b. Possible action to approve current leads/alternates
- 5. UPDATE FROM AD HOC SUBCOMMITTEE RELATED TO ANNUAL FOCUS AREA 1: KNOW YOUR RIGHTS/COMMUNITY INFO SHARE (10 MIN)**
  - a. Presentation by Ad Hoc Chair
  - b. Member discussion

- 6. UPDATE FROM AD HOC SUBCOMMITTEE RELATED TO ANNUAL FOCUS AREA 2: TRAFFIC STOPS (10 MIN)**
  - a. Presentation by Ad Hoc Co-Chairs
  - b. Member discussion
- 7. UPDATE FROM AD HOC COMMITTEE TO FILL COMMUNITY GROUP MEMBER VACANCY ON PSREAG (10 MIN)**
  - a. Presentation by Ad Hoc Chair
  - b. Member discussion
- 8. PRESENTATION BY YOUTH EQUITY INITIATIVE RE: YOUTH EQUITY & SUCCESS COLLABORATIVE (30 MIN)**
  - a. Presentation by C&B Staff
  - b. Member Discussion
- 9. DISCUSS REQUEST TO HOLD SPECIAL MEETING RE: LOCAL IMMIGRATION ENFORCEMENT ACTIVITY (10 MIN)**
  - a. Member Discussion
- 10. DISCUSS PSREAG COMMUNICATION EFFORTS (10 MIN)**
  - a. Presentation by C&B Staff
  - b. Member Discussion
- 11. MEMBER AND STAFF COMMENTS (10 MIN)**
  - a. Opportunity for announcements from members and staff.
- 12. ADJOURN**

Materials related to an item on this Agenda submitted after distribution of the agenda packet are available for public inspection on the Ventura County PSREAG website <https://www.ventura.org/psreag/> subject to staff's ability to post the documents prior to the meeting.

Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Ventura County Public Safety Racial Equity Advisory Group per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740 or telephonically by calling (805) 654-2876 or email to [CountyDEI@ventura.org](mailto:CountyDEI@ventura.org). Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which the accommodation is requested.

# **PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP**

## **07.03.2025 MEETING**

AGENDA ITEM #2: APPROVAL OF PAST MEETING MINUTES (5 MIN)

DRAFT MINUTES FOR 06.05.25 PSREAG MEETING



# COUNTY of VENTURA

## PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

### [DRAFT] MEETING MINUTES

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, JUNE 5, 2025

5:30 PM - 7:30 PM

#### MEETING PARTICIPATION:

**Topic:** PSREAG Meeting

**Location:** Ventura County Behavioral Health  
Large Training Room  
1911 Williams Drive, Oxnard, CA

*Members of the public may join in person or by Zoom link below:*

\*Join Zoom Webinar:

<https://www.zoomgov.com/j/1615382699?pwd=DguNTP5MiATB673BjdqZxll3JQmxyj.1>

\* We have switched from a regular zoom meeting format to a zoom webinar format. Please use the link provided on this sheet only. The links provided on previous meeting agendas will not work.

#### PUBLIC COMMENTS BY EMAIL:

If you wish to make either a general public comment or comment on a specific agenda item being heard, you can submit your comment via email by 9:00am the day of the meeting to the following address: [belonging@ventura.org](mailto:belonging@ventura.org)

Please include the following information in your email: (A) meeting date (B) agenda item number and title (if applicable) (C) Your full name (optional). During public comment, your email will be submitted for the record.

## **OPENING**

### **1. CALL TO ORDER (5 MIN)**

- a. Welcome
- b. Spotlight a Group Norm
- c. Roll Call & Confirm Quorum
  - i. **Member Organizations' Representatives present and eligible to count toward quorum:**
    1. **Black Lawyers of VC, Cynthia Gonzales and Damon Jenkins**
    2. **Conejo Valley Interfaith Association, Bob Bland & Willie Lubka**
    3. **Diversity Collective of VC, Roland Catabona**
    4. **Future Leaders of America, Meaghan Salas**
    5. **Latinx Bar Association, Vanessa Benitez**
    6. **MICOP, Vanessa Teran**
    7. **Project 50, Dexter Nunnery**
    8. **Santa Paula Latino Town Hall, Christina Eilar**
    9. **Santa Paula Police Department, Chief Aguilar**
    10. **VC Probation, Candice Modica & Gina Johnson**
    11. **VC Public Defender, Brooke Lautz**
    12. **VC District Attorney, Mike Jump**
  - ii. **Quorum Established**
  - iii. **Others Present**
    1. **We Belong Everywhere, Allice Chou (online)**
    2. **Sarah Garcia**
    3. **Lucas Saucedo**
    4. **Gabriel Palafox**
    5. **Ashlyn Bryson-Beane**
    6. **Michael Vidal**
- d. Review Agenda

### **2. APPROVAL OF PAST MEETING MINUTES (5 MIN)**

- a. **Minutes for 05.01.2025 meeting approved by unanimous vote**

### **3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).**

- a. PSREAG members please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
- b. *All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.*
- c. **No public comment given**

## **REGULAR AGENDA**

4. **RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)**
  - a. Presentation by C&B Staff
5. **JULY 2025 MEETING UPDATE (5 MIN)**
  - a. Presentation by C&B Staff
  - b. Member Discussion
  - c. **Confirmed attendance at July 3<sup>rd</sup>, 2025 meeting. Quorum expected.**
6. **POSSIBLE ACTION TO ELECT A PUBLIC SAFETY CHAIR TO SUCCEED GINA JOHNSON (15 MIN)**
  - a. Presentation by C&B Staff
    - i. Open nominations
    - ii. Nominees accept or decline
      1. **Candice Modica accepts nomination**
  - b. Member discussion
  - c. Possible action to vote for Public Safety Co-Chair
    - i. **Candice Modica elected as Public Safety Co-Chair by unanimous vote**
7. **PSREAG MEMBER PRESENTATION SPOTLIGHT (10 MIN)**
  - a. Presentation by Probation
    - i. **Presentation given by Candice Modica**
  - b. Member discussion
    - i. **C & B staff to send out presentation slides to PSREAG members**
8. **UPDATE FROM AD HOC SUBCOMMITTEE RELATED TO ANNUAL FOCUS AREA 1: KNOW YOUR RIGHTS/COMMUNITY INFO SHARE (10 MIN)**
  - a. Presentation by ad hoc chair
    - i. **Presented by Chief Aguilar**
  - b. Member discussion
9. **UPDATE FROM AD HOC SUBCOMMITTEE RELATED TO ANNUAL FOCUS AREA 2: TRAFFIC STOPS (10 MIN)**
  - a. Presentation by ad hoc co-chairs
    - i. **Presented by Damon Jenkins**
    - ii. **Request for a VCSO presentation re: how to navigate their RIPA data dashboard**
  - b. Member discussion
10. **UPDATE FROM AD HOC COMMITTEE TO FILL COMMUNITY GROUP MEMBER VACANCY ON PSREAG (10 MIN)**
  - a. Presentation by ad hoc member
    - i. **Presented by Brooke Lautz**
    - ii. **5 applications received. Application review and initial interviews to be conducted in June.**

- b. Member discussion

## **11.DEBRIEF: PSREAG PERIODIC REPORT TO BOARD OF SUPERVISERS ON MAY 20, 2025 (10 MIN)**

- a. Member Discussion

## **12.PROGRESS CHECK-IN: IMPLICIT BIAS TRAINING (10 MIN)**

- a. Member Discussion
  - i. **Request for implicit bias training to be offered to all PSREAG members during a regular or special meeting, either by C & B staff or via 3<sup>rd</sup> party educator who specializes in this topic area.**

## **13.MEMBER AND STAFF COMMENTS (10 MIN)**

- a. Opportunity for announcements from members and staff.
- b. **Request for future presentation by VCSO regarding:**
  - i. **policies/processes related to officer misconduct, including being arrested for a felony while off duty.**
  - ii. **Use of force policies related to recent article**

## **14.ADJOURN**

Materials related to an item on this Agenda submitted after distribution of the agenda packet are available for public inspection on the Ventura County PSREAG website <https://www.ventura.org/psreag/> subject to staff's ability to post the documents prior to the meeting.

Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Ventura County Public Safety Racial Equity Advisory Group per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740 or telephonically by calling (805) 654-2876 or email to [CountyDEI@ventura.org](mailto:CountyDEI@ventura.org). Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which the accommodation is requested.



AGENDA ITEM #4: RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)

| Organization |                                       | Point of Contact(s)                                                        |
|--------------|---------------------------------------|----------------------------------------------------------------------------|
| 1            | Black Lawyers of VC                   | <b>Cynthia Gonzalez (lead)–Co-Chair</b><br>Damon Jenkins (alternate)       |
| 2            | City of Santa Paula Police Department | Chief Don(ald) Aguilar (lead)<br>Commander Eric Starna (alternate)         |
| 3            | Conejo Valley Interfaith Association  | Bob Bland (lead)<br>Willie Lubka (alternate)                               |
| 4            | Diversity Collective of VC            | Roland Catabona (lead)<br>AJ Holmes (alternate)                            |
| 5            | Future Leaders of America             | Ivan Vega (lead)<br>Meghan Salas (alternate)                               |
| 6            | Latinx Bar Association                | Vanessa Benitez (lead)<br>Cynthia Salas (alternate)                        |
| 7            | MICOP                                 | Vanessa Teran (lead)<br>Rio Lorenzo (alternate)                            |
| 8            | Santa Paula Latino Townhall           | Christina Eilar (lead)<br>Monica Ruiz (alternate)                          |
| 9            | VC District Attorney                  | Erik Nasarenko (lead)<br>Mike Jump (alternate)                             |
| 10           | VC Probation                          | <b>Candice Modica (lead) - Co-Chair</b><br><b>Tim Dowler (alternate)</b>   |
| 11           | VC Project 50                         | Dexter Nunnery (lead)<br>Jason Maxwell (alternate)                         |
| 12           | VC Public Defender                    | Claudia Bautista (lead)<br>Brooke Lautz (alternate)                        |
| 13           | VC Sheriff's Office                   | Sheriff Jim Fryhoff (lead)<br>Assistant Sheriff Andrew Salinas (alternate) |
| 14           | We Belong Everywhere                  | Cindy Liu (lead) – Secretary<br>Allice Chou (alternate)                    |
| 15           | Vacant                                |                                                                            |

Updated 06/06/2025 SG

**Public Safety Racial Equity Advisory Group**  
**Traffic Stops Ad Hoc Committee**  
**Monthly Progress Report**  
**Reporting Period:** June 2025

**Committee Purpose:**

The Traffic Stops Ad Hoc Committee is committed to identifying community-informed strategies that support shared understanding, strengthen relationships, and advance equitable outcomes that address racial disparities related to traffic stops in Ventura County. The committee reviews relevant data and policies to recommend actionable improvements in law enforcement practices.

**Progress Highlights:**

**Priority Area Selection**

The committee reviewed the results of the ad hoc member priority survey and selected three areas for further consideration: Use of Force, Consent Searches, and Pretext Stops. These selections were based on (1) weighted scoring and frequency of mentions in the survey data and (2) alignment with the committee's scope and objectives.

**Team-Based Preliminary Research**

To support deeper analysis, the committee agreed to conduct preliminary research on each focus area. Members formed breakout teams to gather background information on each selected topic:

- *Consent Searches:* District Attorney & Black Lawyers of Ventura County
- *Use of Force:* Public Defender & Project50
- *Pretext Stops:* Conejo Valley Interfaith Association & MICOP

Each team will conduct preliminary research that will review:

- Local policies and training materials (where available)
- Relevant data, including frequency, potential disparities, and impact
- Innovative or notable practices—both effective and concerning
- Related guidance or recommendations from the State RIPA Board or other jurisdictions

While focus areas were assigned, ad hoc members have been encouraged to share relevant policies and best practices on any of the 3 areas.

**Planning Ahead: Recommendation Report**

The committee tentatively agreed that the final product of the ad hoc effort will be a

recommendations report. This document will propose data-informed policy and practice changes aimed at reducing racial disparities in local traffic stops, based on findings from law enforcement data, policy review, and best practices.

**Next Steps:**

- Submit relevant policy and training material requests to all Ventura County law enforcement agencies
- Breakout teams to develop a preliminary analysis brief for their assigned focus area
- Committee to review preliminary research conducted by breakout teams at the next meeting and select one area for a deep dive, based on feasibility and impact

**Next Committee Meeting:**

**Date:** Wednesday, July 10, 2025

**Time:** 1:00 – 2:00 PM

Format: Zoom

*Submitted by Co-Chairs Bob Bland & Damon Jenkins*