



civil service commission

BOARD OF REVIEW AND APPEALS

Commissioners

James Vandenberg - Chair
Patricia S. Parham - Vice Chair
Donald Becker
Alyse M. Lazar
Vincent R. Stewart

MINUTES
REGULAR BUSINESS MEETING
Thursday, May 28, 2020
9:00 a.m.
[Zoom Meeting]

- I. **CALL TO ORDER** – Chair Vandenberg called the meeting to order at 9:07 a.m.
- II. **ROLL CALL** - Commissioners present: Chair Vandenberg, Vice-Chair Parham, Commissioners Becker, Lazar and Stewart. Staff present: Cheryl Shaw, Commission Assistant; Joseph Randazzo and Grant Burton, Law Advisors; and Mike Curnow (Industrial Relations).
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the regular business meeting of February 27, 2020, were approved on motion by Commissioner Becker, seconded by Vice-Chair Parham.
- V. **PUBLIC COMMENTS** – None.
- VI. **OLD BUSINESS** – Continued discussion regarding draft letter to CEO requesting an amendment to the 1986 Compensation Resolution requesting increase of per diem compensation to \$200 per diem for Commissioners participating on appeal hearing panels. Directions to staff regarding amendments to letter and/or direction to Chair to sign letter as appropriate.

Following comments and discussion the Commission directed staff to edit the letter and agendaize further discussion and/or direction to the Chair for signature at the next regular business meeting.

- VII. **REQUEST FOR DISCIPLINARY HEARING** – None.

VIII. REQUEST FOR INVESTIGATION – None.

IX. NEW BUSINESS – Section 103 review(s) of: (1) an Amendment to the 2019-2022 Memorandum of Agreement between the County of Ventura and the Service Employees International Union, Local 721 Revising Article 12 - Vacations; (2) an Amendment to the 2020-2023 Memorandum of Agreement between the County of Ventura and the California Nurses Association Revising Article 13 - Annual Leave; (3) an Amendment to the 2020-2023 Memorandum of Agreement between the County of Ventura and the International Union of Operating Engineers, Local 501 Revising Article 12 – Vacations; (4) an Amendment to the County of Ventura Management, Confidential Clerical, and Other Unrepresented Employees Resolution Revising Article 12 – Paid Leave; (5) an Amendment to the 2018-2021 Memorandum of Agreement between the County of Ventura and the Specialized Peace Officers Association of Ventura County Revising Article 9 – Annual Leave and Article 10 – Holidays; (6) an Amendment to the 2018-2021 Memorandum of Agreement between the County of Ventura and the Ventura County Deputy Sheriff’s Association Revising Article 12 – Annual Leave and Article 13 – Holidays; (7) an Amendment to the 2018-2021 Memorandum of Agreement between the County of Ventura and the Ventura County Professional Peace Officers Association – Probation Unit Revising Article 12 – Vacations and Article 13 – Holidays; (8) an Amendment to the 2018-2021 Memorandum of Agreement between the County of Ventura and the Ventura County Sheriff’s Correctional Officers’ Association Revising Article 12 – Annual Leave and Article 13 – Holidays; and (9) an Amendment to the 2020-2022 Memorandum of Agreement between the County of Ventura and the Ventura Employees Association Revising Article 13 - Vacation and Article 33 - Annual Leave.

Mr. Curnow addressed the Commission and answered questions regarding the proposed amendment(s) and confirmed that number 4, an Amendment to the County of Ventura Management, Confidential Clerical, and Other Unrepresented Employees Resolution, was not before the Commission as that amendment does not require a Section 103 review.

Upon motion made by Commissioner Stewart and seconded by Commissioner Lazar, the Commissioner unanimously voted to direct the Chair to sign the letters to the Board of Supervisors stating that the Commission finds the proposed amendment(s) to the MOA’s will have no adverse impact on the County’s Personnel Rules and Regulations. Staff was instructed to submit the letter to the Clerk of the Board of Supervisors.

X. INFORMATIONAL – None.

***Please note:** The minutes are a summary of the Commission’s business meeting. A copy of the complete audio tape of the meeting can be obtained from the Commission’s office at (805) 662-6787 or by email to: civil.servicecomm@ventura.org

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XI. COMMISSION/STAFF COMMENTS – Presentation of report to the Board of Supervisors of the Commission’s activities for third fiscal quarter.

Upon motion by Commissioner Becker, seconded by Vice-Chair Parham, the Commission voted unanimously to direct Chair Vandenberg to sign the report letter and for staff to forward it to the Board of Supervisors for review during its next public meeting.

XII. ADJOURNMENT – The meeting was adjourned at 9:58 a.m.

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