



# Ventura County SHERIFF'S OFFICE

**Jim Fryhoff** - Sheriff | **John Reilly** - Undersheriff  
 800 S. Victoria Avenue, Ventura, CA 93009 | 805.654.2385 | VenturaSheriff.org

Category	Job Description	Annual Salary & Benefits	% of Time spent on Sworn Recruitments /Backgrounds		% of Time spent on General Member Recruitments /Backgrounds	
			Total	Total	Total	
Employee 1	Administrative Svcs Dir IV	\$ 295,937.00	5%	\$ 14,796.85	5%	\$ 14,796.85
Employee 2	Administrative Svcs Dir II	\$ 242,127.00	10%	\$ 24,212.70	10%	\$ 24,212.70
Employee 3	Personnel Analyst III	\$ 221,380.00	75%	\$ 166,035.00	10%	\$ 22,138.00
Employee 4	Personnel Analyst I	\$ 161,099.00	10%	\$ 16,109.90	75%	\$ 120,824.25
Employee 5	Personnel Assistant	\$ 137,408.00	40%	\$ 54,963.20	50%	\$ 68,704.00
Employee 6	Personnel Assistant	\$ 137,408.00	15%	\$ 20,611.20	10%	\$ 13,740.80
Employee 7	Personnel Assistant	\$ 137,408.00	1%	\$ 1,374.08	5%	\$ 6,870.40
Employee 8	Office Assistant IV	\$ 87,428.00	10%	\$ 8,742.80	70%	\$ 61,199.60
Employee 9	Office Assistant IV	\$ 87,428.00	80%	\$ 69,942.40	10%	\$ 8,742.80
Employee 10	Office Assistant III	\$ 82,255.00	40%	\$ 32,902.00	20%	\$ 16,451.00
Employee 11	Shfs Sergeant	\$ 274,282.00	70%	\$ 191,997.40	20%	\$ 54,856.40
Employee 12	Senior Deputy Sheriff	\$ 238,314.00	80%	\$ 190,651.20	20%	\$ 47,662.80
Employee 13	Senior Deputy Sheriff	\$ 238,314.00	80%	\$ 190,651.20	20%	\$ 47,662.80
Employee 14	Senior Deputy Sheriff	\$ 238,314.00	80%	\$ 190,651.20	20%	\$ 47,662.80
Employee 15	Sheriff's Service Tech II	\$ 128,667.00	20%	\$ 25,733.40	80%	\$ 102,933.60
Employee 16	Shfs Records Tech II	\$ 112,379.00	20%	\$ 22,475.80	10%	\$ 11,237.90
Employee 17	Shfs Records Tech II	\$ 112,379.00	20%	\$ 22,475.80	10%	\$ 11,237.90
Polygraph Exam	30 hires = ~ 120(\$300)	\$ 36,000.00	15 hires = ~ 15(300)	\$ 4,500.00		
Psychological Exam	30 hires = ~ 90(\$600)	\$ 54,000.00	15 hires = ~ 15(600)	\$ 9,000.00		
Medical Exam	30 hires = ~ 60(\$2269)	\$ 136,140.00	15 hires = ~ 15(2269)	\$ 34,035.00		
		<b>\$ 3,158,667.00</b>		<b>\$1,291,861.13</b>		<b>\$ 680,934.60</b>
Sworn Hires	30		Cost per hire sworn	\$ 105,288.90		
General Hires	15		Cost per hire general	\$ 86,124.08		