

About Cal OES

The state is responsible for mitigating the effects of disasters and for protecting Californians' lives and property.

Cal OES serves as the state's leadership hub during all major emergencies and disasters. This includes responding, directing, and coordinating state and federal resources and mutual aid assets across all regions to support the diverse communities across the state.

Cal OES also supports local jurisdictions and communities through planning and preparedness activities, training, and facilitating the immediate response to an emergency through the longer-term recovery phase. During this process, Cal OES serves as the state's overall coordinator and agent to secure federal government resources through the Federal Emergency Management Agency.

Vision

The leader in emergency management, homeland security, and public safety through dedicated service to all.

We will realize our vision by building towards a safer, more resilient California, leveraging equitable and inclusive partnerships, developing a diverse and empowered workforce, enhancing our technology to ensure accessibility and inclusivity, fostering a culture that values the unique contributions of individuals from all backgrounds.

Mission

We protect lives and property, build capabilities, and support our communities for a resilient California.

We achieve our mission by serving the public through effective and culturally responsive collaboration in preparing for, protecting against, responding to, recovering from, and mitigating the impacts of all hazards and threats.

Values

Integrity: We maintain trust by fulfilling our mission with honesty, accountability, and transparency.

Equity: We promote equity, foster community resilience, and protect communities impacted by emergencies, addressing the unique needs of diverse populations.

Service: We are dedicated to carrying out our duties and responsibilities with a shared commitment to our mission.

Respect: We embrace and harness the power of diversity within our organization, throughout our communities, and among our partners demonstrating concern, cultural humility, and compassion for all.

Resiliency: We promote safe and prepared communities with the strength to withstand or rebound from any event or emergency.

Goals

Goal 1: Anticipate and enhance prevention and detection capabilities to protect our state from all hazards and threats.

Goal 2: Strengthen California's ability to plan, prepare for, and provide resources to mitigate the impacts of climate, disasters, emergencies, crimes, and security events.

Goal 3: Effectively respond to and recover from both human-caused and natural disasters.

Goal 4: Ensure and maintain fiscal and program integrity, through effective and appropriate community-based support and administration of state and federal funding allocated to our programs.

Goal 5: Develop an inclusive, united, and innovative workforce that is trained, experienced, knowledgeable, and ready to adapt and respond.

Goal 6: Strengthen capabilities in public safety communication services, technology, and cybersecurity enhancements.

Goal 7: Develop trauma-informed, victim/survivor-centered programs and support victim service providers so victims of crime in California receive the services they want and need.