



Payroll Title

Primary Care Clinic Physician



Productivity & Quality Pay Incentives

Productivity - Up to 11% based on productivity

Quality - Up to 6% of base pay based on quality

Education, Training & Supervision

Continuing Medical Education (CME) -

Reimbursement up to \$3,000 per fiscal year for CME and related expenses

Other

Bilingual Pay -

Up to \$1.32 per hour depending on level of use and proficiency

Professional Membership -

Payment for professional memberships related to the position up to \$750 per fiscal year

Benefits Overview

May include the following:

Holidays -

13 paid days per year which includes two scheduled floating holidays.

Annual Leave -

160 hours per year increasing to 240 hours after 7 years of service.

Deferred Compensation -

Eligible to participate in the County's 401(k) Shared Savings Plan and/or the Section 457 Plan. Contributions are in accordance with the annual IRS limits. This position is eligible for up to a 3% match from the County on the 401(k) contributions.

Health Plans -

Medical, Dental, and Vision Plans for you and your dependents. You are afforded a flexible credit allowance of up to \$25,558 annually.

Flexible Spending Accounts-

Increase your spending power by reimbursement with pre-tax dollars for IRS approved dependent care and health care expenses.

Both you and the County contribute (pre tax) to the County's Retirement Plan and Social Security. If you are eligible, you may establish reciprocity with other retirement systems such as CalPERS.

Based on your hire date with the County, or eligible reciprocal hire date, your retirement plan benefit will be

Pension Plan-

For specific pension plan details, please contact the Ventura County Employee Retirement Association (VCERA) by email vcera.info@ventura.org or by telephone at (805) 339-4250.

Other Benefits

Disability Plans, Employee Assistance Program, Life Insurance, Benefit Reimbursement Program, and a Wellness Program



Learn about Ventura County living,
www.ventura-county-lifestyle.com

For more job information

To learn more about career opportunities with the County of Ventura, visit our website at www.ventura.org/jobs



For job information, refer to the Union of American Physicians and Dentists (UAPD) Memorandum of Agreement (MOA) at <https://hr.ventura.org/policies-memorandum>



Payroll Title:

Per Diem Primary Care Clinic Physician

This position is paid \$582.40 per half-day of work



**VENTURA COUNTY
AMBULATORY CARE**

Mileage Reimbursement

The usage of personal vehicles for County business shall be reimbursed at a standard rate.

Professional Dues/Licenses/Memberships Reimbursement

Payment for professional memberships related to the position up to \$750 per fiscal year

Other

Bilingual Pay-

Up to \$1.32 per hour depending on level of use and proficiency

Benefits Overview

May include the following:

Holidays-

11 paid days per year which includes day appointed by the President of the United States or Governor of the State and authorized by the Board of Supervisors. Per Diem employees shall be eligible for premium pay at the rate of 30% of their regular rate.



Benefits Overview Cont.

Deferred Compensation-

Eligible to participate in the County's Shared Savings Plan Section 457 Plan. Contributions are in accordance with the annual IRS limits.

Safe Harbor Retirement Plan

Part of the Supplemental Retirement Plan, is a defined benefit (pension) plan. Provides eligible employees with an additional source of income upon retirement. Contact the Safe Harbor Program Administrator by email Safe.Harbor@ventura.org or by telephone at (805) 654-2921

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